



Willoughby Way, Winklebury, Basingstoke, Hampshire, RG23 8AF

Ofsted URN:

Charity Number: 1162991

# Babysitting Policy

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## Policy Statement

W.I.S.P.S deems the safety of its employees, volunteers and attending children to be paramount. Safeguarding all with connections to W.I.S.P.S is of great importance. Babysitting is a service that is not offered by W.I.S.P.S.

## EYFS Key Themes and Commitments

A Unique Child	Positive Relationships	Enabling Environment	Learning and Development
Keeping Safe	Respecting Each Other Parents as Partners		

## Procedures

To ensure W.I.S.P.S safeguards all children and working/volunteering adults:

- W.I.S.P.S employees, students, volunteers, and/or trustees are not permitted to babysit for any child that attends the setting.
- Should a parent/carer ever request that an employee, student, volunteer and/or trustee babysit for their child/ren; the setting manager must be informed immediately.
- The setting manager will refer the requesting parent/carer to the Babysitting Policy.
- Babysitting between employees, volunteers, students and/or trustees is permitted and decision making is down to the individuals involved. Good practice will be to inform the setting manager of the arrangements prior to the event.

Failure to comply with the above procedures will result in disciplinary action being sought, please refer to the Disciplinary Policy for details regarding disciplinary action.