

Willoughby Way, Winklebury, Basingstoke, Hampshire, RG23 8AF

Ofsted URN:

Charity Number: 1162991

# No Smoking Policy

## *Including Chewing Gum*

### **Policy Statement**

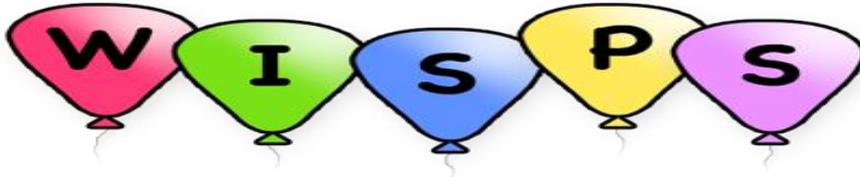
W.I.S.P.S comply with Health and Safety Regulations and the Welfare Requirements of the EYFS (Early Years Foundation Stage) in ensuring our setting is a no-smoking environment (including all e-cig equipment)- both indoor and outdoor. We aim to disallow chewing gum usage within the pre-school.

### **EYFS Key Themes and Commitments**

<b>A Unique Child</b>	<b>Positive Relationships</b>	<b>Enabling Environments</b>	<b>Learning and Development</b>
<b>Health and Well-being</b>	<b>Respecting each other</b>	<b>Supporting every child</b>	

### **Procedures**

- All employees, students, volunteers and parents are made aware of our no-smoking policy.
- W.I.S.P.S displays no-smoking signs clearly.
- The no-smoking policy is stated in our parents' information brochure.
- W.I.S.P.S actively encourage no-smoking by ensuring there is sufficient information available to parents and employees about where to get help to stop smoking, should they wish to seek out this information.
- Employees who exercise their right to smoke are not permitted to smoke during their working hours, unless they are on their lunch break which is taken away from the school premises.
- Employees who exercise their right to smoke must NOT to do so whilst in W.I.S.P.S uniform or any clothing which makes them identifiable to W.I.S.P.S, failure to comply with this will result in disciplinary action.
- Employees who wish to exercise their right to smoke before/after their working day and/or during their lunch break must ensure they are of suitable distance from the Federated School Premises as specified in the Federated Schools No-Smoking Policy; this policy is available to view upon request to the Federated Schools.



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- Employees who exercise their right to smoke during their lunch break must make every effort to reduce the effect of the odour and lingering effects of passive smoking to children and colleagues.

### ***Chewing gum***

- Chewing gum is discouraged from being brought onto the pre-school premises.
- Employees are asked to remain professional in all ways and chewing gum is not a professional look, it is deemed a bad habit.
- Children are discouraged from bringing chewing gum into the pre-school as W.I.S.P.S feel this is a choking hazard.
- Chewing gum is an expensive hazard to remove from clothing, furniture, toys and flooring.
- Any child/employee found to be chewing gum can be invoiced for any removal of gum from clothing, furniture, toys or flooring.

### **Legal Framework**

- The Smoke-free (Premises and Enforcement) Regulations 2006 [www.opsi.gov.uk/si2006/20063368.htm](http://www.opsi.gov.uk/si2006/20063368.htm)
- The Smoke-free (Signs) Regulations 2007 [www.opsi.gov.uk/si2007/20070923.htm](http://www.opsi.gov.uk/si2007/20070923.htm)