



Willoughby Way, Winklebury, Basingstoke, Hampshire, RG23 8AF

Ofsted URN:

Charity Number: 1162991

Piercings and Body Art Policy

Policy Statement

W.I.S.P.S understands that all persons have the right to express their personality through body art and piercings, however, childcare is a profession and employees/volunteers are expected to ensure their appearance remains so. W.I.S.P.S adheres to ensure the Health and Safety of the children is paramount at all times. This policy will ensure that W.I.S.P.S commitments to parents/carers and their children are carried out.

EYFS Key Themes and Commitments

A Unique Child	Positive Relationship	Enabling Environments	Learning and Development
Keeping safe Health and Well-Being	Parents as Partners	The Learning Environment	

Procedures

- Children, staff and volunteers are permitted to wear very limited jewellery (if any) during their session/work hours, this will be at the discretion of the setting management and/or Trustees.
- No necklaces, bracelets or dangly earrings are permitted to be worn throughout the session (**stud earrings only**). This is for the safety of all children who, play throughout the session both indoors and outdoors, are very active during in this time.
- Accidents can happen and children may come into contact with each other throughout their play.
- W.I.S.P.S offer a variety of resources that involve children being able to climb and explore their environment, there is a chance that loose jewellery may get caught.
- If a parent/carer requires their child to wear jewellery during their session at W.I.S.P.S we do ask that this is kept very minimal (i.e. small stud earrings).
- Body Art where placed on visible parts of the body are to be either covered by clothing or plasters/bandages.