



Willoughby Way, Winklebury, Basingstoke, Hampshire, RG23 8AF

Ofsted URN:

Charity Number: 1162991

Whistleblowing Policy

Policy Statement

Whistleblowing is the term used when an employee raises concerns about practices and procedures within their workplace.

EYFS Key Themes and Commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
Keeping safe	Respecting each other		

Procedures

Workers/practitioners are recognised as important individuals who obtain to the highest standards. In order for you to feel valued under the terms of whistleblowing you are encouraged to feel confident in raising any concerns about W.I.S.P.S in their everyday practice to OFSTED on 0300 123 3155 or email at: whistleblowing@ofsted.gov.uk.

Employees concerns are vital in flowing out practices and procedures effectively, please feel confident in voicing your concerns to OFSTED, in relation to your responsibility of Safeguarding children and young people.

The postal address for Ofsted is as follows:

WBHL
OFSTED
Royal Exchange Buildings
St Anne's square
Manchester
M2 7LA

It is important to recognise that whistleblowing is very different from making a complaint.

If you do wish to make a complaint to OFSTED about the service you use that they inspect or regulate, then please refer to the normal complaints procedure.